



# THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

Vol. XXXX

December 17, 1956

No. 24







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Published by the Scovill Manufacturing Company for its Employees.

99 Mill Street, Waterbury, Connecticut

Managing Editor: MARGARET E. FENSKÉ

Art Editor: GEORGE E. SLATER

Photographers: Earle C. Pierce, Adam Wolak

Contributing Staff:

Louise Foell, Charlie Rietdyke, Teresa Ryan

"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

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## The Season's Greetings

The Management of Scovill wishes for each of you and your families a very Merry Christmas and a Happy and Prosperous New Year.

With much of the world in turmoil we all are most grateful for our many blessings. For us the Christmas season should be a time of prayer for those suffering persecution.

Our optimism for the future is best indicated by the large modernization program we have recently announced.

I give you each my personal greetings.

*Wm. Goss*

President

### Kids' Christmas Party

Tickets are now being issued to employees' children and grandchildren between the ages of 2 and 10 for the Children's Christmas Party to be held at Doolittle Hall on Saturday and Sunday, December 22 and 23.

There is no charge for these tickets; but they are being distributed on a first-come, first-served basis.

### Pinochle Tournament

Team scores for the evening of Thursday, December 6, put Matulunas' team out front with 31,050 points; followed by Mancini's team with 28,195 points; and Laudate's team with 27,590 points.

So far in the first round, Matulunas' boys are ahead with 265,105 points; Laudate's boys next with 257,940 points; and Mancini's team with 248,280 points.

Individual high score for the evening went to Joe Daukas with 4,680 points and Anthony Laudate with 4,365 points.

## Awards To A Safety Committee

Every department has a safety committee whose members are always on the lookout for suggestions which will help to prevent accidents, lower the cost of production, improve conditions and methods, better health and increase the happiness of the employees.

This committee encourages employees in the department to suggest practical improvements and safe practices which they think will be of help in their particular type of work. The per-

son who actually runs the machine or controls an operation is in the best position to spot improvement possibilities.

Accident prevention is closely allied to efficiency. All suggestions are invited which will help to eliminate the danger of accidents on the job; eliminate fire hazards; and increase the effectiveness of fire extinguishing methods and equipment; better the sanitary conditions about the departments and work places.



Foreman John Bresnahan (left) presents awards to Slide Fastener employees for their active participation on the department's Safety Committee. Left to right:—Matthew DiBone, Louise Foell, Egiziano Giacobini, Genevieve Gensler and Iva Corcoran. Looking on is John Pyatt, Safety Department (extreme right).



## Random Thoughts On Christmas

By Robert W. Butler, M. D.

It seems to me that this holiday business is overdone. That statement probably requires some explanation before the writer has to start dodging potshots from the corners — and also an advance apology for the too frequent use of the first person singular pronoun in what's to follow.

By overdone, I mean too *concentrated*. And that doesn't mean concentration of shopping, decorating and partying effort either. It means too much concentration of *feeling*.

Let's go back a month when most of us had a bellyfull of turkey or some other good food and we took time out to be thankful — not just for the food, but for the many other things which warranted our thanksgiving, as well. One of those was good health perhaps — even good health for the preceding 365 days. How many of us, however, concentrated all our thanks for blessings into a few minutes of one day?

If we'd just make it a point to be thankful for it just a half-minute *every* day, we'd be thinking about it often enough to take better care of it!

They were playing a popular song of the season the other night, and while I doubt that it'll make the "Hit Parade", I don't profess to being as capable a critic as I was 60 or 70 years ago. The melody was fair but the lyrics made a point worth thinking about.

I can't quote them directly, but the general idea was that Christmas is a wonderful time of the year, full of fun and frolic; but what do we do the other 364 days of the year? Wait for Christmas to roll around again. That's what I mean by too much concentration of the holiday.

Don't misunderstand — this is no plea to abolish Christmas. I enjoy it — every part of it — as much as the next one; it's merely a suggestion that beginning December 26th we just don't wait 364 days for it to roll around again, but that we carry *some* of the spirit through the whole year.

I'm thinking particularly at the moment of the "Good Will To Men"

part. Christmas is a grand season — everyone's happy and wants everyone else to be. We show it by giving gifts, and by passing a smile to the guy who steps on our bunion. And we get a happy glow of satisfaction and semi-holiness by doing it, too.

Now this "Good Will To Men" business as I see it is primarily a question of thoughtfulness, consideration and understanding — of the other fellow; and if we all had it 100% of the time, we'd have Utopia — a pretty dull situation.

But let's carry a *little* of it through the rest of the year — just a little. It's pretty hard for us to remember consistently (and this goes for you and me, too) that the person we work with lives 16 hours a day outside of this place, and he doesn't just shed all his troubles by walking through that *gate*.

If he's been stewing in his own juice the last day or two, or the last month or two because the bank's about to foreclose the mortgage, the finance company's about to repossess his car, his wife's about to leave him, or the kids are sick, don't step on *his* bunion, brother, or be prepared to *duck*!

Ever work all day with a sore foot, or a headache so tough that you expected any minute to have your eyes pop out against a wall? If so, you probably weren't any prize example of light and joy to work with either.

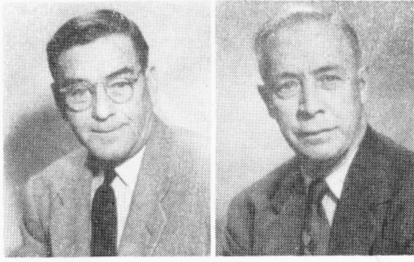
Let's try to remember just part of the time between Christmas seasons that that crab over there with the chip on his shoulder doesn't enjoy it, and it's tough to balance anyway, so don't knock it off. If you can't help him, leave him alone; in time, it'll fall off.

Incidentally, this wasn't intended to be a sermon and isn't. My collar's still on right way about — and has a tie with it, too; and if you're wondering what all this has to do with health, just remember that your mental health is just as important as the physical.

Well, anyway, have a grand and Merry Christmas — but just carry a *little* of it into the shank end of '57.



## Service Awards Forty Years



Edward J. Finn Pipe Shop December 8, 1956  
William Walton Closing Room December 8, 1956

### Ten Years

December 4—*Muriel R. Coley*, General Stores Office; December 9—*Anthony J. Mastrofrancesco*, Casting Shop; December 12—*Sofia Devino*, Press I; December 14—*Edward F. Healey*, Casting Shop; December 16—*Rubin Bearz*, Waterville.

## Girls' Club News

By *Teresa Ryan*

The annual Christmas dinner for the council members was held at Pendency's Restaurant on December 13th. A very pleasant evening was had by all members.

*Ruth Hutt, Louise Delage, Jo Bombaci, Nellie LoRusso, Juanita Adesso* and *Teresa Smith* gave a dinner at Cooke's Tavern in New Britain for *Stacia Bodziach* formerly of Payroll. *Stacia* is wearing a beautiful new diamond which occasioned the celebration.

*Irene Rosato* will be an attendant at *Dora Mori's* wedding. *Dora* was formerly of the Waterville Sales Dept.

Our sincere sympathy to the family of *Mrs. Agnes Cleveland Dill* who passed away recently. *Agnes* was a member of the Club from the Waterville Division.

We wish *Mrs. Hattie Murtha*, formerly of Electric Shell, many more years of happiness. *Hattie* retired on December 1st after many years of faithful service.

We extend to all members and especially our retired folks a very happy and peaceful Christmas holiday.

## More Social Security Less "Take Home Pay"

You may remember that last year Congress decided to pay Social Security benefits to permanently disabled workers at age 50, and to permit women workers, if they choose, to retire and collect benefits at age 62. The benefits to disabled workers must be paid for by all of us.

Last year the Company was required, by law, to deduct 2% of your pay (up to \$84 a year) for Social Security taxes. Beginning with the first wages paid in 1957, it must deduct 2¼% of your pay (up to \$94.50 a year).

As your employer, Scovill is required to match your contribution dollar for dollar — which means that together we will pay 4½% of the total taxable payrolls paid in 1957 to support the present Social Security System.

In 1957 the deductions for Social Security and income tax withholding will be shown as one amount on the weekly payroll slips. At the end of the year the report for these taxes will show a separation as required by law.

## Waterville Foremen

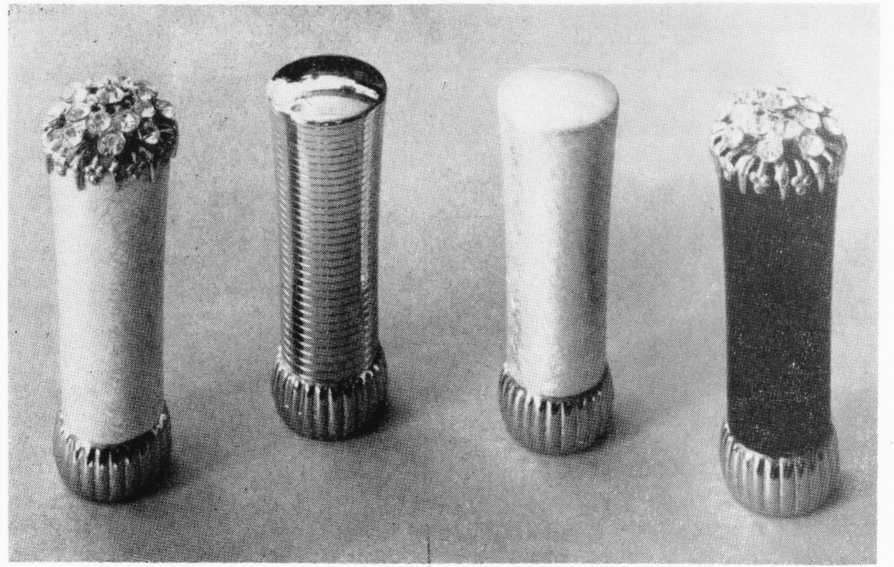
The Scovill Waterville Foremen's Association held their monthly meeting on Tuesday, December 4.

It was decided to hold the annual banquet sometime in February. A committee, consisting of Chairman *Ray Caffrey*, *Ed Cream* and *Ray Kozen*, was chosen to make all the necessary arrangements for the affair.

A nominating committee headed by Chairman *Walter Keating* was picked to select a slate for the election of the Club's 1957 officers.

Following the meeting, refreshments were served and card playing was enjoyed by the members.

## Scovill Products As Christmas Gifts



Any woman would be happy to have one of these four beautiful refillable lipstick containers which were made here at Scovill. They are tastefully designed both in shape and color for style and are well constructed for long use.

Many of you late Christmas shoppers may be trying to think of a practical, yet exciting gift for that female member of your family. Here is a suggestion for a gift that would please any woman. It is the new style in lipsticks—the refillable lipstick container.

These unique containers are one of the many items in our Drug and Cosmetic line. They are new with smart designs and decorations; with infinite shapes and finishes including enamel combinations up to three colors.

The beautiful refillable lipstick container (as pictured above) is Scovill's first attempt at this new item. They came out beautifully, meeting all requirements and expectations. These were made for *Merle Norman*, division of *Nethercutt Laboratories* in Los Angeles, California.

The bases of these containers are of polished brass. The container on the left and the one third from the left have brushed silver caps; the second

from left is all of polished brass; and the one on the right is of black enamel.

The Drug and Cosmetic Division is planning on doing more on this type of product in the future. This refillable lipstick container is a beautiful, well designed and well constructed item and should have as big and bright a future as the compacts, lipstick and rouge containers, perfume pursers, etc., which are made at Scovill.

## New Assignments

### Forging, Screw Machine Div.

Announced by *Mr. W. H. Machin*, Manager, Forging and Screw Machine:

Effective December 3, 1956, *Mr. John C. Matulunas* has been appointed Foreman of Multiple Spindle Screw Machine Dept. #88, reporting to General Foreman *W. P. Sutton*. In the absence of *Mr. Sutton*, *Mr. Matulunas* will act for him.

### Mills Division

*Mr. J. J. Hoben*, Works Manager—Mills Division — has announced the organization of a new department — Extrusion Dept. #190.

Effective January 1, 1957, *Mr. Thomas F. O'Connell* is appointed Superintendent of the Extrusion Dept. and will have responsibility for extrusion equipment, extrusion tool design, tool procurement and servicing. Personnel involved herewith will report to *Mr. O'Connell*.

Effective January 1, 1957, *Mr. Howard Kraft* is appointed Acting Superintendent of the North Rolling Mill.

Messrs. *O'Connell* and *Kraft* will report to Works Manager *J. J. Hoben*.

### Planning

Announced by *Mr. E. F. Rumberg*, Director of Planning:

Effective December 3, 1956, *Mr. Leo R. Belliveau* has been appointed Senior Time Study Engineer, assuming full responsibility for wage incentives and direct labor wage payments in Dept. #81, Chucking; #83, Single Spindle Screw Machine; #84, Screw Machine Packing; #85, Cleaning; #86, Shell; #88, Multiple Spindle Screw Machine; #89, Hot Forge and #215, Box Shop departments. He will report to Chief Time Study Engineer *W. H. Shewbridge*.

As Senior Time Engineers, *Mr. Belliveau* and *Mr. James Bruno* cooperate in the training of all new time study employees and in the guidance and training of all new Time Study Engineers assigned to all other departments in Waterbury manufacturing divisions.

## Santa Gets A Phone Call From Six Small Scovillites



*Leonard Solomita* (bottom, center) grandson of *Leonard Solomita*, Cutting Room, puts through a personal call to Santa Claus to make request for the coming Christmas.

Happily waiting their turn are: (top, left) *William Rupenski*, grandson of *Victor Micelli*, Waterville Div., *William Millwrights*, and *Catherine Rupenski*, Press II, and nephew of *Louise Collette*, Slide Fast. Assembling.

Top, center:—*Shirley Ellen Sileo*, granddaughter of *Anthony Bruno*, Electrical Maintenance; and (top, right) *Ann Marie Summa*, daughter of *Rocco Summa* and niece of *Charles, Carl and Joseph Summa*, all of Casting Shop.

Bottom, left:—*Claude Williams*, son of *Samuel Williams*, Lipstick; and (bottom, right) *Carol Ann Hellendrung*, daughter of *Carl Hellendrung*, Slide Fast. Toolrm.



# Engineering Students Recent Visitors



Recent visitors to the plant were sixteen engineering students from the General Motors Institute. They made a complete tour of the East Plant including the Casting Shop, Continuous Strip, Tube, Rod and Wire Mills. They also stopped at the West Plant Display Room and had lunch at the Girls' Clubhouse.

## Santa And The Rod And Gun Club

Mary Claus looked with disdain upon the lumpy figure of her famous husband. "About time you went on a diet", she snapped. "You look like a bewhiskered pickle barrel. Better stop sampling those Christmas candies or you'll have to get yourself a new sled."

"What you so crabby about?", asked the rotund old man, as he carefully massaged his long white beard. "You've been on the warpath all week."

Mary quickly shifted her attack. "You've been working overtime for weeks now. I

never see you any more. I want you to stay home with me tonight."

"If I do", said the old man, "there'll be a lot of disappointed people on Christmas Day. Tell you what! Why not come with me and help me wrap a few presents?"

The old workshop was bathed in lights. Santa and Mary Claus gazed with pleasure on the heaps of wrapped gifts.

"Well, let's see where we left off", said the man as he nonchalantly pushed the button on his Univec. "Ah ha, Waterbury, Connecticut, Scovill, Rod and Gun Club, here we are! Start wrapping, Mary!"

"Let's see, Fagan, DeBisschop and Gog-gins. Oh, yes, here it is. An illuminated road map of the Maine Turnpike with the Howard Johnson's in red lights. Remember what happened to them?" The old man chuckled deep.

"And here is the latest book on dog training. Send that to Bob Anderson. He has a 'sooner', remember?"

"Now what can we get for Ted Sandulli? Oh, yes, here it is! A certificate of merit as a 'Whirl-away' instructor. That man is a whiz at spin casting."

"Oh yes, here's a present for Danny Camerota. Something he has needed for a long time. Wrap up that fish stringer for him. And double that for Ray Ladden. It might make them champions someday."

"Now, how about John Hubbard? Can't forget him. Better send him a refill. Yes, of course, he'll need it to baptize his fish."

"And let's see, how about Henry Miller? He catches 'Keepers' after the contest ends. Send him a goldplated calendar. Maybe he'll do better next year."

"And, oh yes, there's Les Hart. Wrap up that elastic measuring tape for him."

"And that six foot folding rule, send that to Lee Graham. He'll need it to measure his bass."

"How about my favorite per-r-rch fisherman, Jimmy Littlejohn? That son of a gun has practically everything. Tell you what, let's give him a comfortable cushion to sit on. Maybe he won't be standing up in the boat so much."

"And that big lunch box with the oversized thermos, that goes to John Matulunas. He eats like he fishes!"

"What's that Mary? You're tired already? You want to quit and go to bed? O.K. then, we'll come back tomorrow night and finish the job. In the meantime, let's wish all these Scovill sportsmen a very happy holiday season."

## Four Succumb

FRANK H. KERR, retired, died on November 1, 1956.

Mr. Kerr began his career at Scovill in September, 1903, and had a continuous service record of over 34 years when he retired in August, 1938. He had always been a salesman connected with the Chicago Office.

WILLIAM A. PARKE, retired, died on November 30, 1956.

Mr. Parke was hired in August, 1916, and had a continuous service record since January, 1917. He had served in Packing B and the Valve Room until 1933, when he went to the Lacquer Room. He was serving as a supervisor when retired in April, 1948.

JOHN GAYER, retired, died on December 2, 1956.

Mr. Gayer came to Scovill in May, 1939, and had a continuous service record since June of the same year. He had always served as an iron worker in the Tin Shop. Mr. Gayer was retired in September, 1951.

CARLO CHIEFFO, retired, died on December 4, 1956.

Mr. Chieffo first came to Scovill in March, 1915, but due to a period out of the plant his continuous service record began in April, 1941. He served in various departments until 1940, when he went to the Closing Tool-room where he was serving as a tool-maker when retired in June, 1956.

# Classified Ads

### For Sale

1950 Chevrolet, low mileage, clean, \$400: Call 3-3612.

Two sets of custom made doll clothes for 23, 24 or 25" doll; pale blue embroidered nylon dresses with full skirt, pale blue chromespun taffeta slips, blue nylon bonnets, panties, \$5 a set; green corduroy coats with plaid flannel lining and head pieces for same size doll, \$3 each. Call 6-2979.

1946 4-door Chevrolet, good condition, \$50. Call 6-0176.

Florence parlor stove, two 6" burners, chrome pipes, good condition. Call 4-2452.

Remington target rifle, Redfield target sights, extra inserts, sling, \$40. Call Cheshire, BRowning 2-4615.

Storm windows: 12-29 x 62"; 2-58 x 28". Call 3-8888.

Martin Freres clarinet, like new, \$80. Call 4-0811.

14-ft. Fiberglass boat, 10 h.p. Evinrude motor, used one season; lady's walnut vanity. Call Cheshire, BRowning 2-8141.

Frigidaire refrigerator, good condition, \$25. Call 4-0611.

Storm windows: 4-66 x 34", 4-62 x 34", 6-23 x 66", 11-62 x 23", 1-54 x 28", 1-30 x 59", 1-30 1/2 x 47", 1-23 1/2 x 46", 1-36 x 18"; 11 cu. ft. Servel gas refrigerator, \$20; electric heater, \$7; mahogany television turntable, \$6. Call 4-2214.

Universal wringer type washing machine, \$40. Call 5-2567 after 5:30 p. m.

Boy's 20" Columbia bicycle, \$25; sidewalk bicycle, \$5. Call 5-9764 after 5 p. m.

Tan Duo-Therm oil stove, 33 x 13" top, heats 3 rooms. Call 4-0815.

1953 Catalina convertible, white wall tires, radio, heater, excellent condition. Call 4-2249.

White 3-panel roll around garage door and fixtures, size 8' x 7'2". Call 4-4526 after 5:30 p. m.

General Electric refrigerator; General Electric gas stove; Roper washing machine. Call 5-9337 between 8 and 12 noon or after 3:30 p. m.

Deluxe Maxwell Dormeyer, brand new, 5 speeds, with juicer, meat grinder, 6" and 9" bowls, \$35. Call 3-8067 after 4 p. m.

Ballerina length gown, rose-coral of french lace, stole, size 10, used once, \$20. Call 4-2315 mornings.

12 screens; 3 bedroom linoleums; combination gas and oil stove with chrome pipe, 2 oil drums; white electric plate, portable oil stove; Maple bed, spring; portable electric heater. Call 5-3584 after 4 p. m.

Combination storm and screen door, 34" x 7'; venetian blinds, 1-42" wide, 7-36" wide; white Bengal gas and oil range. Call CRestwood 4-4039.

Seven wooden storm windows, 32 x 62". Call 6-2244.

Sofa and refrigerator, \$60 for both. Call 3-1666.

Coleman floor furnace, \$35. Call Park 9-7364 after 4 p. m.

Side arm gas heater, chrome pipe, \$5; 2 tons nut coke; man's light blue light-weight suit, size 40 long, almost new. Call 5-5548.

Man's leather jacket, size 40, worn twice, \$10. Call 4-5700 after 5 p. m.

### Wanted To Buy

Baby's crib, maple preferred. Call 5-1223.

Boy's shoe ice skates, size 3. Call 5-4539 mornings.

Portable typewriter. Call 4-2214.

Piano in good condition. Call 3-6885.

1954 Buick convertible in good condition. Call 3-6860.

### Other

Automatic washing machines hooked up, gutters and leaders installed. Call 4-6458.

## Holiday Work Schedule

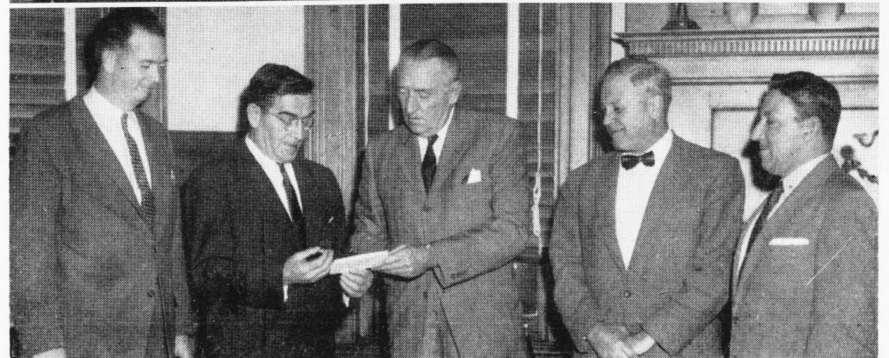
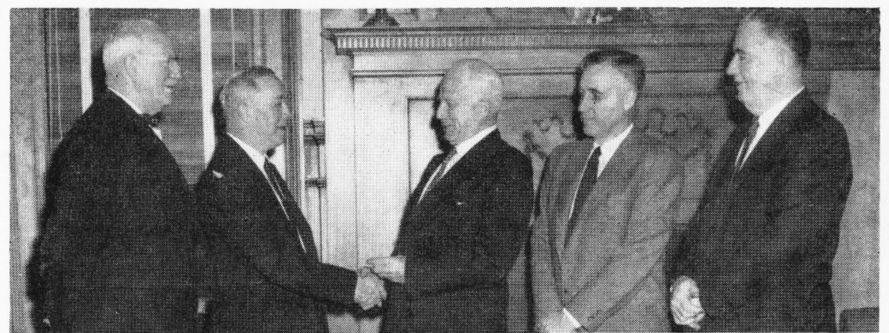
CHRISTMAS — The Waterbury and Waterville divisions will close at the end of the workday on Friday, December 21, 1956, and will reopen with the start of the first shift on Wednesday, December 26, 1956.

NEW YEAR'S DAY — The Waterbury and Waterville divisions will close at the end of the workday on Friday, December 28, 1956, and will reopen with the start of the first shift on Wednesday, January 2, 1957.

PAYS — Pays will be distributed on the regular paydays. The Pay Stations will not be open on Mondays, December 24, or December 31, 1956.

Employees scheduled to work during these shutdowns will be notified individually or by departmental notice. Christmas and New Year's Day are two of the holidays for which hourly and piecework employees who qualify are paid when they do not work.

## Two Receive 40-Year Awards



William Walton, Foreman of the Closing Room, accepts his 40-year continuous service award from Vice Pres. and Gen. Mgr. of the Waterbury Div. A. P. Hickcox. Looking on are Closure Div. Wks. Mgr. J. G. Wolff (ext. left) Button and Fast. Div. Supt. Jesse Barratt and B&F Div. Gen. Foreman R. V. Havican.

Edward J. Finn, Assistant Foreman of the Pipe Shop, was also a recipient of a 40-year service award. The presentation was made by President W. M. Goss. On hand for the occasion were Chief Plant Engineer T. W. Colina (ext. left); Vice President Mark L. Sperry and Foreman of the Pipe Shop James Hunstone.

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